New Hampshire Association of Special Ed. Administrators

2023 Annual Winter Conference



Speaker Bios

Anne M. Beninghof, an internationally recognized consultant and trainer, has more than forty years of experience working with students and teachers, in a variety of public and private settings. She has been a special education teacher, adjunct faculty member of the University of Hartford and the University of Colorado, has published several books and videos, and provided staff development in all 50 states. She has also collaborated with numerous state agencies to bring about inclusive practices. In her teaching, presenting and writing, Anne focuses on creative, practical solutions for more effectively including students with diverse learning needs in general education classrooms.

You can follow Anne @ <u>www.ideasforeducators.com</u>, <u>www.speciallydesignedinstruction.org</u>, on Facebook @ Ideas for Educators, or on Twitter @annebeninghof.



Anne Beninghof Consultant Ideas for Educators New Hampshire Association of Special Ed. Administrators

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Mirko Chardin is Novak Education's Chief Equity and Inclusion Officer. Before joining Novak, he was the Founding Head of School of the Putnam Avenue Upper School in Cambridge, MA. Mirko's work has involved all areas of school management and student support. His greatest experience and passion revolves around culturally connected teaching and learning, recruiting and retaining educators of color, restorative practice, and school culture. He is also a race, diversity and cultural proficiency facilitator & leadership coach for the Aspire Institute at Boston University's New Wheelock College of Human Development and Education and is a Virtual Module Content Provider and In-Person Technical Assistance Provider for the Dept. of Ed.'s Inclusive Practice Academy.

He is a principal mentor for the Perone-Sizer Creative Leadership Institute, a former Trustee at Wheaton College and is an active hip-hop artist. Mirko presents both locally and nationally on issues of cultural proficiency, equity, Universal Design for Learning and the use of personal narratives. He is also the co-author with Dr. Katie Novak of the bestselling <u>"Equity by Design: The Power and Promise of UDL"</u>. He is available to provide workshops, seminars and trainings on implicit bias, microaggressions, UDL, restorative practice, identity, courageous conversations about race, and personal narratives.



Mirko Chardin Chief Equity & Inclusion Officer Novak Education